INTERIOR SOLUTIONS

THISTLE SYSTEMS
MAX THE CUBE™

CREATING HIGHLY PRODUCTIVE OFFICES

the perfect balance of creativity, capacity, efficiency and cost effectiveness to deliver offices which promote productivity, encourage cooperation and improve morale.

6 CHARACTERISTICS OF EFFECTIVE OFFICES

Businesses are starting to understand the importance and indeed the financial benefits of an effective office. With space at a premium, costs increasingly being scrutinised and productivity being questioned, we have an enviable reputation for our ability to design and deliver highly effective offices using our Max the Cube approach.

After years of understanding workflows, utilisation and productivity issues in the work place, we have established 6 key characteristics of a highly effective office and look to design these key success factors in every project we undertake.

This meticulous attention to detail is carried through to project delivery with detailed planning, dedicated project management, a zero defect guarantee and commitment to carrying out all works with minimum disruption.

The end result is an office environment which delivers bottom line benefits.

TRUSTED BY THESE ORGANISATIONS

BRIGHTWORK

DFID

ASCENSOS

SPACE PLANNING AND DESIGN

At Thistle Systems, space planning and design isn't about coming up with fluffy, pie in the sky design ideas.

It's more of a scientific process to understand what you have, what you really need and how you can maximise the productivity and profitability within the cubic space.

Of course it's got to look good - that's a given - but what makes our approach different to virtually every other company is the practical side of things.

We know how to get more desks into a given area and give everyone the space they need. We know how to create spaces that will encourage collaboration, promote productivity and improve morale.

We know how to create meeting spaces which make your meetings more effective.

And we know the finishing touches and features that can tick everyone's boxes.

That is the Max the Cube approach to Space Planning and Design.

WORK SPACE

The general workspace is the hub of productivity in any modern office and therefore presents the biggest challenge, and indeed opportunity, to transform performance.

Empty desks are common place as employees become more mobile, flexible hours are introduced and technology becomes more powerful.

Compartmentalised offices can breed the silo mentality as opposed to collaboration.

Open plan offices are well known to cause distractions, encourage interruptions and prevent focused work patterns.

Other issues to impact performance include absenteeism, employee retention, light levels and temperature - all of which we can impact positively through our Max the Cube approach to office interiors.

Our unique approach can show you how to minimise wasted space and how to maximise storage capacity.

We can create dedicated spaces which prevent negative behaviour and improve performance, productivity and morale.

Style With a Purpose

It's not always about highly creative features, ostentatious finishes and over the top colours. Our focus with every project is to create an environment which both reflects the brand values and relates to the employees.

So, vibrant IT companies with a younger workforce in a market where there is strong competition to recruit the best talent will require a certain design and specification.

However, organisations with a broader age range, with more conservative views and behaviours will require a completely different approach whilst ensuring it is every bit as motivating.

It all comes down to ensuring you get the maximum return on investment. Now that is probably something you don't hear from an interior fit out company.

QUIET SPACE

Creating private areas to allow key personnel to focus, sensitive issues to be discussed and key tasks to be carried out can transform productivity and morale.

DEATH TO OPEN PLAN OFFICES

Well almost... as with everything in life, it's about balance.

Whilst open plan offices can be a great way to maximise capacity, every office can benefit from quiet spaces where executives have the privacy to carry out their roles and where people can focus on key tasks.

We can help you create executive office suites, meeting rooms which can also provide solitude for working and small private areas to allow employees the peace and quiet they need to do their job.

But in a world where every cost is under increasing scrutiny, the creation of these spaces must be to meet demand, have a specific focus and, most importantly, have a positive return on investment.

That's what we can deliver with our Max the Cube approach.

16 HOURS

average office worker spends 16 hours per week in meetings

MEETING SPACE

Meetings are mission critical, however they can also be one of the biggest drains on productivity, not to mention the impact they can have on space and therefore, the cost.

So whilst a boardroom may look great. our Max the Cube approach questions how often it gets used and looks at whether alternative uses would be more appropriate.

Can you include technology such as web conferencing or even simple whiteboard walls to bring meetings to life?

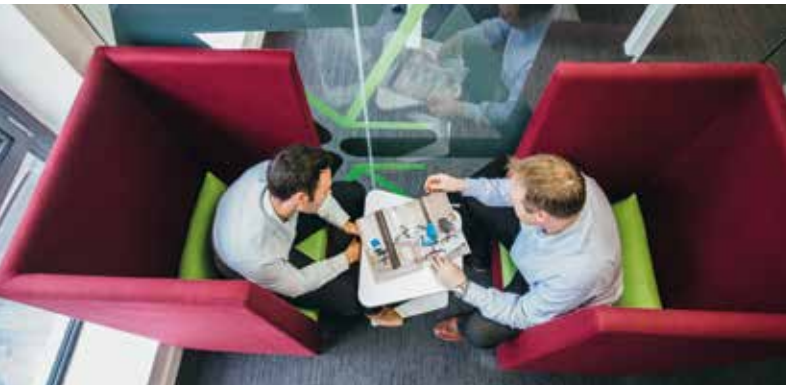
With the reception area being the main focal point for meeting and greeting visitors, should you be looking for more wow factor or could you create meeting facilities in the reception?

The answer lies in understanding your business and designing a solution to maximise productivity and space.

25%

the amount of time wasted in meetings

INFORMAL SPACE



Getting the most out of individuals is a key focus for any business, but as demographics change, so do the demands for office design.

The creation of informal spaces can be every bit as important as the main work space.

Informal spaces can provide employees with a dedicated area away from their desk to work on certain tasks

They can also be used as informal meeting areas for colleagues, suppliers and customers without distracting other workers.

Research also shows these types of areas can increase collaboration between teams and individuals, improve morale within employees and improve inter-departmental relationships.

Using our Max the Cube approach, we can help to determine just how much benefit, and indeed return on investment, this space could offer your business.

SHARED SPACE

The concept of hot desking and shared workspaces in not new, but it's the one area which can have a massive positive impact on the utilisation of space in an office.

If you look around your office and regularly see a proportion of empty desks for whatever reason, be it, flexible working hours, absenteeism, holidays, employees working offsite, on the road visiting customers or suppliers or simply no longer employed, the chances are you have allocated too many permanent desk spaces.

Shared spaces can take many forms including smaller desks, more relaxed areas or high level desks to suit shorter work times.

But most importantly, shared spaces allow you to dramatically reduce the fixed costs per employee ratio, whilst also creating a more productive environment - now isn't that worth considering.

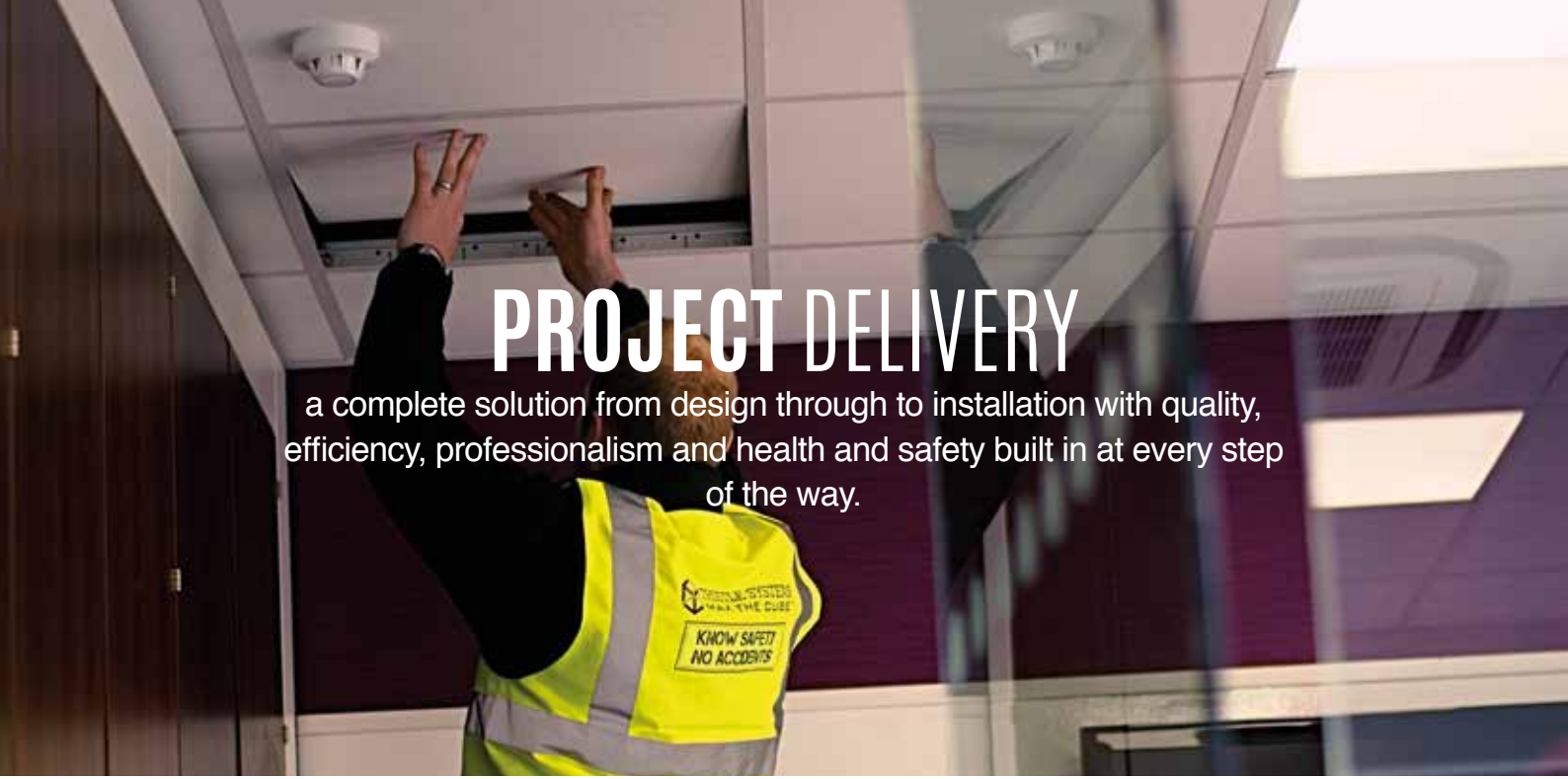
ESSENTIAL SPACE

The focus of any workspace design tends to be on the main office space, meeting areas and reception, however, you simply cannot underestimate the role of essential spaces such as kitchens, washrooms, locker rooms, communications rooms, storage areas and general workspaces.

These tend to be last on the list of priorities but the value they can bring to an organisation is significant.

Optimising the size of the areas is critical. Positioning is key, however, the impact of design can often be perceived as a reflection of just how much you value your team.

Ignore this space at your peril. Our Max the Cube will show you exactly how you can leverage this space to maximum effect.



PROJECT DELIVERY

a complete solution from design through to installation with quality, efficiency, professionalism and health and safety built in at every step of the way.

Our experienced design team may provide the fresh, crisp design that delivers results. However, it is our contracts team that bring them to life with all the professionalism you would expect from Thistle Systems. Our integrated approach means that the designers play a key role throughout the installation phase, overseeing the building warrant application process as well as any CDM requirements which may be necessary.

With our own inhouse team of tradesmen and our hand-picked network of specialist contractors, we have a reputation for delivering excellence and a quality finish which is second to none. With every job managed by our inhouse Contracts Manager who reports directly to your dedicated Project Manager, you can be assured of a project which runs on time, in budget and works around your schedule.

SUPERIOR QUALITY AS STANDARD

Whilst we recognise the importance of accreditations to provide a tangible level of quality and capability, we see them purely as a base line for our own systems and processes. From our custom built Health & Safety system to our cloud-based contracts management approach, we offer clients complete peace of mind throughout the process.

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